

Staff Visa Sponsorship Requirements

For the attention of Recruiting Managers

Dear Colleagues

This is an important notice from the HR UKVI Compliance Team in relation to the recruitment of new staff.

Please can you ensure that offered applicants meet the essential criteria listed in the person specification of the job description for the role. This includes qualifications, for example - PhD, PGCert, Fellowship etc.

If an applicant does not meet the essential criteria and requires sponsorship for a Skilled Worker visa, then they will not meet the skill level required for the University to be able to sponsor them.

Please be aware that in cases where applicants are close to completion of a qualification in the essential criteria section, we will be unable to begin the sponsorship process until that qualification is held and verified which could significantly delay the start date.

Please note that if an applicant is employed without meeting the essential criteria and later requires sponsorship, we will be unable to sponsor them.

Furthermore, if criteria listed in the 'Desirable' section of the person specification is not met by the applicant, then we are still able to proceed with sponsorship as long the 'Essential' criteria is met.

Enquiries

If you have any queries or concerns, then please do not hesitate to contact us at HR-UKVI@greenwich.ac.uk

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To: All Staff